



Youth Empowerment Program Facilitator at City Farm SLO

The YEP (Youth Empowerment Program) Facilitator will work alongside the Farm Education Coordinator to develop and implement City Farm SLO's [Youth Empowerment Program](#).

About City Farm SLO

City Farm SLO (CFS) is a non-profit organization working to empower the next generation to live healthier, more prosperous lives through sustainable agriculture and farm-based education. We work toward this mission by enabling small farmers in sustainable crop production, educating SLO County youth with farm-based programming, modeling innovative agricultural practices, and engaging a diverse community of people. City Farm SLO is located on 19 acres of prime agricultural land in San Luis Obispo, CA.

About the Youth Empowerment Program (YEP)

Teens enrolled in our Youth Empowerment Program gather for 8 days in the summer for farm-based leadership and skill-building workshops. Sessions are conducted bilingually in English and Spanish and workshops cover topics including: health and wellness, leadership, career/college readiness, team building, and agriculture skills. Ninety minutes of each session is devoted to farm work and instruction. Students are paid \$200 for their time spent working on the farm and can apply for a paid internship upon graduation from the program. YEP students are immersed in regenerative farming activities where they learn the basics of agriculture including: planting, harvesting, irrigation, weed and pest management, and animal husbandry.

Location: City Farm SLO, 1221 Calle Joaquin, San Luis Obispo & flexible, remote work

Start Date: February 1st, 2025. Applications will be considered on a rolling basis until the position is filled.

Hours/Schedule: Part-time, temporary position. 5-10 flexible, remote hours per week (February - June, 2025). 22 -26 hours per week during YEP Sessions (June - July, 2025)

Primary Responsibilities

- Conduct program outreach and build relationships with community members, schools, and other relevant partners to enroll 45+ participants from our target population into the program.
- Manage participant application and registration process.
- Coordinate program logistics including participant transportation and carools, meal planning and preparation, and field trips/guest presenters.
- Effectively communicate with all YEP participants and families, City Farm SLO staff, and community partners.
- Assist with updating the YEP curriculum and provide support to the Education Coordinator in the delivery of daily workshops.
- Use evaluation metrics at the beginning and end of each session to continually improve programming and increase program impacts.



- Oversee YEP Interns and volunteers in support of the YEP program.
- Coordinate and co-lead student farming activities with the Education Coordinator and YEP Interns.

Required Qualifications:

- **Fluency in Spanish and English is required.**
- **Available for all dates of Summer 2025 Programming (Mondays-Thursdays):**
 - **Cohort 1** 6/16-6/19, 6/23-6/26
 - **Cohort 2** 7/7-7/10, 7/14-7/17
 - **Cohort 3** 7/21-7/24, 7/28-7/31
- Experience with program outreach and confidence networking with community members in Spanish and English.
- 6 months+ experience facilitating youth education programs
- Knowledge or experience in regenerative/organic farming is a plus.
- Access to reliable transportation; hold a valid driver's license; and ability to pass a background check.
- Clean driving record and willingness to transport students in City Farm SLO's vehicle.

Compensation & Benefits:

- \$20-22 per hour depending on experience.
- Free organic produce from City Farm SLO

To apply, please send a resume and cover letter to info@cityfarmslo.org with "YEP Facilitator" in the subject line.

Please include the following within your cover letter:

1. Why are you interested in this position?
2. What experiences in program coordination and implementation do you have?
3. Do you have experience working with youth?
4. What is your knowledge of sustainable and regenerative farming practices?
5. How does this position fit into your existing time commitments from February 2025 through July 2025?
6. Please indicate any time conflicts you may have with program dates.

City Farm SLO is an Equal Opportunity Employer and as such we value diversity and actively solicit candidates from all ethnic and racial backgrounds. Our Board adopted policy that prohibits discrimination in all its programs and activities on the basis of race, color, national origin, ancestry, sex, religion, age, disability, veteran status, political affiliation or belief, sexual orientation, gender identity, marital or family status or any other basis prohibited by law.